



**Annual General Meeting
April 12, 2011**

Reports

Objectives of the Association

The objectives of the Association are:

- to establish and maintain high standards of professional ethics and excellence for members in the professional practice of forestry;
- to assure the general public of the knowledge, skill, proficiency and competency of members in the professional practice of forestry;
- to promote and improve the knowledge, skill, proficiency and competency of members in all matters relating to the professional practice of forestry; and
- to foster the professional practice of forestry by members in a manner that is in the public interest of the people of Saskatchewan

Presidents Report

President's Report

I am pleased to report of the many accomplishments of the Association of Saskatchewan Forestry Professionals this year and would like to thank our Executive Director/Registrar, our Council and the membership who have contributed to these efforts.

As you are all aware, the ASFP has been very engaged in the Sask. Legislative Review/Environmental Code process over the past year. A special thanks to Roger Neddoly, chair of Forestry Content Committee and his committee members who have assisted in this process. Many of the discussions have raised the whole question of qualified persons and how they will be interpreted in our profession. This has been one key factor leading to our right-to-practice discussions taking place over the year. I would like to thank everyone involved in our special committee established to help tackle this challenge and I know it has made me grow professionally as a result. We will soon be voting on the resolution regarding right-to-practice and I'm sure everyone here has had time to think on this.

Thanks to Chris Brown & his Admissions Committee for their work in the past year – when you join council, you quickly find out how much work there is to do. Roger has also been quite involved in heading up the continuing competency committee – thanks to the help of his committee. A special thanks and farewell to our Treasurer Wilf Goerwell – he's been here with me since the beginning and feels it's time to hang up his hat! Wilf has worked hard to ensure that our budget and financial statements are kept in tip-top shape!

Enjoying a dynamic workload, Wilf continued to manage the challenge of leading our Discipline Committee, and worked closely with our Professional Conduct Committee.

Our past President, John Doucette has also put his time into the ASFP and I would like to thank him for bringing his wisdom and experience in bringing the Association to where it is today. We will also miss fellow councillor Ed Kwiatkowski and would like to thank him for his time and contributions to council.

Regarding operational business of the association, I feel we have matured to the level where most of our business activities allow us to be self-sufficient and Roman has been instrumental in working with both this council and former ones to ensure this happens. We continue to meet quarterly as a council, but always seem to have ongoing committee meetings, as well as have representatives attend ministry-led meetings.

We continue to provide efforts to work with members through hosting meetings in Prince Albert, Meadow Lake and Hudson Bay in the fall and feel it is a meaningful way to stay in touch with the membership.

We have continued to work with other forestry professional associations throughout Canada, primarily through the Canadian Federation of Professional Forester Association (CFPFA) and

found that we all have much in common. We also continue to work closely with the Canadian Forestry Accreditation Board and the Canadian Institute of Forestry. We have benefitted greatly from partnering with these associations and will continue to do so through these collaborations.

The past year has finally provided some needed relief to our formerly beleaguered forest sector. Sakaw Askiy Forest Management Inc. was announced in October, 2010 as the new manager of the PA FMA and more recently in March, Domtar announced the sale of their pulp mill to Paper Excellence. Edgewood Forest Products Inc. is also established in Carrot River and Hudson Bay, and Weyerhaeuser once more has their OSB plant operating. I wish these organizations the best of luck in their establishment/continuance in providing future prosperity to Saskatchewan!

I would like to welcome David Stevenson to the helm as our new President! I know he'll do a great job to help move our association forward!

Pat Mackasey, R.P.F
President

Registrar's Report

Over the past year, the following has been undertaken in fulfilling various obligations as required by the Forestry Professionals Act or the Association Bylaws:

- Preparing and Filing of the 2010 Annual Report of the Association with the Minister of the Environment.
- Notifying Corporations Branch of the Ministry of the Justice the names of members of the Association as of Dec. 31, 2010 by Feb. 1, 2011
- Maintaining the Register of members of the Association
- Maintaining the record of minutes of the Association

Additional activities have included attending meetings of council and admissions committee, involvement on the Environmental Code Forestry Content Committee, financial record keeping, membership administration, annual dues invoicing, and participation in meetings of Canadian Federation of Professional Forester Associations (CFPFA).

Since our last Annual General Meeting, 4 new members have been admitted to the association. One member, a Technologist in Training completed her internship period and was granted membership as a Technologist. Of the 164 members, there are 32 members maintaining their membership in the Association as non-practicing, retired or out of province members. Although still workable in their present state changes are still needed to our bylaws to reflect membership categories and labour mobility.

The following chart provides a breakdown of our past and current membership.

Membership Categories	Dec. 31, 2007	May 1, 2008	April 1, 2009	April 1, 2010	April 1, 2011
Professional Foresters	73	122	119	117	114
Resignations					(-5)
New Members					(2)
Professional Forest Technologists	17	51	53	52	50
Resignations					(-3)
Revoked					(-2)
New Members					(2)
FTIT					(1)
Foresters in training	0	0	0	0	0
Technologists in training	0	6	2	1	0
Restricted	0	0	0	0	0
Total Membership	90	179	174	170	164

Ministry of Environment Regulatory Review Committee (Results Based Regulation)

We continue to be actively involved in the development of the Environmental Code, with ASFP presentation on the Forestry Code Content Committee, a number of members sitting on that committee as well as a number of other committees including the Code Development Committee. The issue of Qualified Persons under the code has resulted in many discussions at all levels and at this time is unresolved. My approach representing the Association has been to ensure that the members of the Association are deemed to be Qualified Individuals and to ensure that, professional practitioners are able to continue to do the work that we have done for so many years.

Canadian Federation of Professional Forester Associations (CFPFA)

We continue to be involved with the CFPFA dealing with issues of concern across the professional forester associations. The major focus over the past year has been the development of a national process for the competency based assessment of qualifications of foreign trained or graduates of non-accredited programs. I have served and continue to serve on the steering committee in assisting in the development and implementation of this process. The ASFP has signed the Memorandum of Understanding with the other Associations committing ourselves to that assessment process beginning April 1, 2011. Progress is continuing through the steering committee to implement this assessment process later this fall.

Other items of major discussion have been labour mobility, use of title, funding for project work, Association funding to CFAB and CFPFA, common national exams, common code of ethics and right to practice.

Bylaws and Policy Development

Council and the various committees have reviewed a number of operational policies such as those associated with Continuing Competency and others related to membership. It is time however to take a close look and review all of the ASFP Governance documents including the Bylaws to determine what changes if any are required to ensure the efficient management of the Association. This is particularly true should a decision to move forward toward right to practice is made and then a need to discuss such things as scope of practice, membership categories, and licensing.

Regional Meetings

In December of 2010 regional meetings were held in Meadow Lake, Prince Albert and Hudson Bay. Although the main focus of discussion at those meetings was “right to title” it enabled those present from Council to discuss a number of issues with members. They were well received by the members present and it is anticipated that those meetings will be repeated in the fall of 2011.

ASFP / CIF Dues Collection Agreement

Once again the ASFP on behalf of the Canadian Institute of Forestry (CIF) has collected their dues with a savings to the members. This year we have collected from 48 members who paid their CIF dues with their ASFP dues. This was roughly half as many as was collected in 2010.

Web Site

Through a contract, we continue to update our web site on as needed basis. Although it seems to be serving its purpose at this time, we will need to explore options such as members only section, personal information updating and dues payment, all of which will be geared to increased information flow and reduced administrative costs.

Office Space

It appears that our very financially favorable rental of office space from SRC will be coming to an end in the near future. Council will need to review the various options, all of which will probably be more expensive than our current arrangement.

Roman J. Orynik, R.P.F.
Registrar / Executive Director

Admissions Committee

The admissions committee has worked on a number of items in the 2010/2011 fiscal year. First and foremost, was the review of applications for 4 candidates seeking acceptance into the association. All four applicants were members in good standing with Alberta or British Columbia Forest Professional Associations. Two applications were for acceptance as Registered Professional Forest Technicians and two as Registered Professional Foresters. The admissions committee approved all 4 applications and ratified the inclusion of all 4 candidates on the register with a requirement to write and pass the jurisprudence exam. The jurisprudence exam will be written by all 4 candidates in the fall of 2011.

The committee has had 2 meetings in the 2010/2011 fiscal year to discuss work on a number of topics. At the first meeting the registrar updated the committee members on the work being done at the national level through the CFPFA as it relates to core competency based criteria for Foreign Trained and Graduates of Non Accredited Programs.

Directly related to this direction, the admissions committee has been reviewing the association's admissions requirements to look at changes and potential development of core competency based requirements to replace the time based requirements that are currently in practice.

The admissions committee has also begun some preliminary work on reviewing membership categories to see if there are some changes or additions that might be entertained. Along with this there have been discussions related to the requirements and rights of potential new categories. Some items being discussed include exam requirements for each category, requirements to maintain core competencies, usage of title, voting rights, and dues payments for each category.

At the second meeting the committee had discussions in regard to payment of dues as it relates specifically to reduced rates paid by some members who are not currently practicing and requirements for when these members would go from paying reduced rates to paying full dues. From these discussions the committee members attending were in full agreement and ratified a motion that a member on reduced dues for not practicing would begin paying full dues at a pro-rated amount based on the time of year they became active once they had worked a single day in the profession or began using the title to obtain work. It was decided that anything else would be too complicated from an administrative perspective for the association to deal with.

Work on these items will continue into the 2011/2012 fiscal year with potential resolutions at the 2012 AGM

Chris Brown, R.P.F.
Chair, Admissions Committee

Continuing Competency Committee

During the past year the Continuing Competency Committee has worked to refine and streamline the ASFP's Continuing Competence Program. Previously ASFP members are required to complete and track 150 hours of continuing competency activities and professional development during a three-year period. This aspect of the ASFP's Continuing Competence Program has not changed. What is proposed for change regarding the ASFP's Continuing Competence Program is the annual audit intensity with the addition of an annual reporting requirement for hours of continuing competency activities and professional development. Specifically the annual audit regarding hours of continuing competency activities and professional development will drop from 10% to 5% of RPT, RPFT, FIT, FTIT and Restricted categories of ASFP members. In addition there will be an annual reporting requirement, to the ASFP Registrar of previous year's hours of continuing competency activities and professional development. Notice of annual hour reporting requirements will be sent out to ASFP member's with the annual dues notice. The hours will be reported back to the ASFP Registrar via the new ASFP form "Continuing

Competency Declaration". Minor changes to the Continuing Competency Audit Process and to the Continuing Competence Program (May 1, 2008, revised October 2010) have been proposed to implement the revised auditing/reporting requirements of the ASFP's Continuing Competence Program.

Roger Nesdoly, R.P.F.T.
Chair, Continuing Competence Committee

Professional Conduct Committee

The **Professional Conduct Committee** reports the following over the past year:

- 1) There have been no complaints lodged against members in 2010/11.
- 2) There have been no changes to the policy documents developed in 2010, primarily due to the uncertainty generated through our discussions regarding right-to-practice.

For the upcoming year, the Professional Conduct Committee may be actively working on finalizing the complaints process policy, in collaboration with the discipline committee. Thanks to our committee members for their continued contributions in the process.

Pat Mackasey, R.P.F
Chari, Professional Conduct Committee

Discipline Committee

The **Discipline Committee** highlights for 2010 are as follows:

- 1) There were No Discipline Committee hearings in 2010.
- 2) A cross jurisdictional review of discipline process was released in March of 2010.
- 3) This was followed by release of "Discipline Committee Policy and Guidance Manual – Working Draft 1" May 2010 for review and comments.
- 4) These two documents are posted on the ASFP website.
- 5) A public appointment was made to ASFP council as per Section 9 of *The Forestry Professionals Act*. This individual as per the Act also becomes a member of the Discipline Committee.

For the upcoming year the Discipline Committee will be actively working on finalizing the Discipline Committee Policy and Guidance Manual. Finally, I would to express a large thank-you to the committee members for their contributions this past year.

Wilf Goerwell, R.P.F.
Chair

Canadian Forestry Accreditation Board

Report on the activities of the Canadian Forestry Accreditation Board for 2010.

In January 2010, Peter Marshall became chair of the CFAB replacing Steve Hoyt. Steve also stepped down as the appointee of the Registered Professional Foresters of New Brunswick and was replaced by Peggy McDougall.

In the spring of the year, the board conducted a review of the Forestry program at the University of Moncton. The review team was led by Rob O'Connell. Other members were Germain Pare and David Winston. The review was conducted in French in keeping with the language of instruction at the university.

At the September board meeting held in Vancouver, the accreditation for the Forest Sciences Program at the University of Moncton was renewed for a period of three years. The shorter term was due to the transition currently underway from a five year to a four year program. There were no other curriculum or organizational concerns that influenced the decision to not grant a six year accreditation.

This was the first full review using the new competency based criteria. Several changes will be made to future reviews as a result of the experience gained during this review.

With the agreement of the schools, accreditation reviews have been scheduled for the University of Alberta's Forestry and Forest Business Management programs and the University of New Brunswick's Forest Ecosystem Management and Forest Engineering (RPF option) programs. The former was scheduled for mid March and the latter for April.

Regularly scheduled reviews of programs at UBC and Lakehead University are due in 2012.

John Daisley, RPF
CFAB Representative

Prince Albert Model Forest

In 2005 the Canadian Forest Service (CFS) directed its funding away from the Model Forest program and towards its new "*Forest Communities Program*". At the same time, the Canadian Model Forest Network became a legal incorporation making it a separate entity from the CFS. Since then, the Network has continued to grow to 15 sites: Some, including PAMF, still receive funding from the CFS under this new Forest Communities Program. This Canadian Model Forest Network has also mentored the establishment of an International Model Forest Network currently comprised of some 50 model forests in over 25 countries.

Over its evolution, PAMF has gained a reputation as the place to access a broad network of expertise in the areas of consultation, research, policy, governance, skill development, communities, all levels of government and First Nations. Internationally, we are known for our expertise in governance and for our strength in Indigenous partnerships. 2011 is the fifth of a five year funding cycle for the PAMP through the Forest Communities Program. In the coming year the PAMF will work on:

- PAMF will be hosting the **Canadian Model Forest Network Annual General Meeting** in beginning on National Aboriginal Day, June 21st and wrapping up on St. Jean Baptiste Day, June 24th. Our theme therefore will be a combined celebration of Saskatchewan's Aboriginal and Fransaskoise Cultures.

- **The agroforestry business case toolkit** project #1.3 completed by Warren Weir and his team from the Edwards School of Business, University of Saskatchewan will be delivered as a training module in 2011-12.
- The **Saskatchewan Junior Forest Ranger** program has continued to expand since its inception and under the coordination of the PAMF, ten communities and 100 successful graduates came through the 2010 program. We plan to pilot a second year program where returning graduates from Year One can gain more hands-on work experience and apply their first year training.
- We are redirecting the program of Northern Lifestyles/Askiy-Nih Traditional Curriculum Development to focus on creating the **Saskatchewan River Basin Centre of Excellence**. The goal of this program is to educate youth about the Saskatchewan River Delta and become involved in long-term wetland conservation projects
- The **Sturgeon River Plains Bison Stewards** (SRPBS) have proven to be a strong, grassroots voice in support of the conservation of Plains bison in North America. The group furthered their recognition in 2010 by hosting an international bison conference. They continue to grow and participate at national and international conferences.
- Our **collaboration with the Ibero American Network of Model Forests** continued to expand with the internship exchange of two Masters' program graduates from the University of Toronto who spent 2010 March to August in Alto Malleco and September/October of 2010 in PAMF where they completed a proposal for further collaboration and exchange between our Model Forests.
- The **PAMF partnership** welcomed the new partner of the Conservation Learning Centre in February 2010. The Federation of Saskatchewan Indian Nations resigned from the Board in June 2010.

Michael Bendzsak, R.P.F.
PAMF Representative

Executive and Council 2010 / 11

Pat Mackasey, R.P.F.	President
David Stevenson, R.P.F.	Vice President
John Doucette, R.P.F.	Past-President
Wilf Goerwell, R.P.F.	Treasurer / Secretary
Roman Orynik, R.P.F.	Council Appointed Registrar

Councilors

Chris Brown, R.P.F.	Mark Johnston, R.P.F.	Robert Follett, R.P.F.
Ed Kwiatkowski, R.P.F.	Roger Nesdoly, R.P.F.	Kevin Gillis, R.P.F.
Brock Folkersen Appointed Public Member to Council		

Admissions Committee:

Chris Brown, R.P.F., Chair	Ken Van Rees, R.P.F.	Mike Demyen, R.P.F.
Roman Orynik, R.P.F.	Rod Pshebnicki, R.P.F.	Matt Burtney, R.P.F.T.
Nadine Penney, R.P.F.		

Continuing Competence Committee:

Roger Nesdoly, R.P.F.	Roman Orynik, R.P.F.
Mark Johnston, R.P.F.	Mike Demyen, R.P.F.

Professional Conduct Committee

Pat Mackasey, R.P.F., Chair	Ralph Court, R.P.F.	Gus MacAuley, R.P.F.
Nadine Penney, R.P.F.	Terry Touet, R.P.F.T	

Discipline Committee

Wilf Goerwell, R.P.F., Chair	Chair Chris Brown R.P.F.	Robert Follett, R.P.F.
Michelle Young, R.P.F.	Dave Stevenson R.P.F.	Conrad Paskell R.P.F.
Darcy Parkman, R.P.F.		

Canadian Forestry Accreditation Board Representative:

John Daisley, R.P.F.	John Doucette, R.P.F. (alternate)
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Prince Albert Model Forest Representative

Michael Bendzsak, R.P.F.



2010 Annual General Meeting Minutes

April 14, 2010, Time: 11:30 a.m. – 5 p.m.

Location: Prince Albert Wildlife Federation Building

Attendance:

Al Balisky, Michael Bendzsak, Ron Berezowsky, Joachim Boehm, Earl E. Bourlon, Jason Boutet, Jess Bremner, Chris Brown, Matthew Burtney, Ned Caissy, Brian Christensen, Ralph Court, John Daisley, Chris Dallyn, Mike Demyen, Amber Dereshkevich, Henry Desjarlais, Deb Desrosiers, Keith Dodge, John Doucette, Mark Doyle, Dwayne Dye, James Fischer, Robert Follett, Larry Fremont, Kathleen Gazey, Kevin Gillis, Wilf Goerwell, April Goll, Mike Guitard, Colin Hanusz, Travis Hedger, Niska Hodgson, Daryl Jessop, Travis Kiel, Xianhua Kong, Ed Kwiatkowski, Michelle Laliberte, Ron Litton, Dylan Lens, Phil Loeth, Donna Lundquist, Pat Mackasey, Paul Maczek, Dean Mamer, Michael McLaughlan, Roger Nerdoly, Sindy Nicholson, Roman Orynik, Nadine Penney, Del Phillips, Rod Pshebnicki, Brian Poniatowski, Jamie Rich, Anne LeBrun Ruff, Barton Smith, John Thompson, Ken Van Rees, Shane Vermette, Bruce Walter, Karen Waters, Joel Weitzel, Floyd Wilson, Michelle Young

(1) Approval of Agenda

Ralph Court moved and seconded by Wilf Goerwell that the agenda be accepted as presented. John Doucette stated that not all committees working on behalf of the membership will be reporting their activities today. However, the package of information that you have been given has reports from all the committees for your review and there is time at the end of the agenda to address any questions that you may have of any of the committees.

Carried

(2) Approval of the minutes of the Annual General Meeting – April 2, 2009

Mike Bendzsak moved and seconded by Ken Van Rees that the minutes of the AGM held on April 2, 2009 be accepted as presented.

Carried

(3) Reports

a. President – John Doucette

John represented his report as outlined in the package distributed.

John Thompson moved and seconded by Dean Mamer that the Presidents Report be accepted as presented.

b. Treasurer –Debora Desrosiers

i. Financial Statements 2009

Deb Desrosiers presented the 2009 financial statements highlighting a 16 cent discrepancy in the 2008 financial statements. Office rent is below the budget due to being able to negotiate a rental agreement below what was anticipated. Also money was set aside for legal fees and was unused. John Thompson moved and seconded by Roger Neddoly to accept the financial statements as presented without the need for a financial audit.

Mark Doyle questioned do these financial statements get reviewed by anyone other than the treasure and registrar. Deb Desrosiers stated that they are reviewed by Council.

Carried

ii. 2010 Budget

Deb provided information on the 2010 budget.

Colin Hanusz raised a concern that the costs associated with the Registrars fees differ within the financial statements. Deb responded that this amount had been updated in one location but not the other. Budgeted amount for 2010 is \$19,200.

John Thompson citing the cost the financial reviews or audits stated that we should continue the course of action with respect to the need for audit.

Jamie Rich asked about the objectives of the Contingency fund. Deb stated that the fund has been set up to deal with any extra ordinary costs such as legal expenses as a result of a complaint or the need for a financial audit. The fund's current policy is to contribute to the fund on a yearly basis of \$10,000 to a total of \$100,000.

Chris Brown moved and seconded by Ron Berezowsky that the 2010 budget be approved.

Carried

c. Registrar – Roman Orynik

Roman Orynik presented the report focused on membership numbers. He then provided an overview through a slide presentation what it means to a regulated profession and member responsibilities.

d. Professional Conduct – Pat Mackasey

Pat Mackasey provided an over - view of the work undertaken by the committee. This included:

- Professional incompetence definition
- Professional misconduct definition
- Review of other forester associations' processes,
- The preparation of a report, draft policy, draft complaint form.
- Request for input to these documents from council and membership by June

Pat then provided an overview of the complaint process. Pat also stated on various documents are on the web and encouraged members to review these documents and to comment back to his committee.

Amber Dereshkevich asked a question about what would be public. Pat responded in stating that the process would be public and would be published on the web site. The process itself would be transparent.

e. Discipline – Wilf Goerwell

Wilf Goerwell described the role of the discipline committee. Included in his presentation he made comments which included:

- the discipline committee forms the panel for the discipline hearing
- there may be as many as three lawyers involved
- discipline may include such things as suspensions from association, courses to be taken, removal from the association, reprimand or other action
- cost could also be imposed including fines and costs of hearing and lawyer
- There is a right to appeal the decision to council as well as courts.

Wilf reviewed the work to date of the committee which included a comparison report of other forester associations' and the work currently underway in the development of working policy and procedures. Wilf noted that other associations have very few discipline hearings and most complaints are resolved through some alternative dispute resolution method. Hearings are open to the public and the use of lawyers is common. It is common for the costs of hearings to be assigned. The results of hearings are usually made public.

The committee is continuing in the development of policy and procedures. This work is being based on the following principles – public trust is maintained, fair and transparent, and not an overlying punitive process

Once completed a legal review will be undertaken and possible changes to the bylaws may be required. In the future training for committee members will required.

f. Ministry of Environment Regulatory Review – Colin Hanusz

Colin Hanusz presented his report. Colin indicated that much work is still required in the work required in the development of the Environmental Code and in particular the definition and use of “qualified persons” in the Code.

Roman Orynik stated that the committee's objective is to ensure that the forestry professionals are represented and that we are seen as qualified persons competent to undertake the various activities that will be described in the code.

(4) Other business

No new or other business was forwarded to the meeting.

(5) Confirmation of actions of council, committees and officers

Chris Brown moved and seconded by Michael McLaughlan that the actions of council, officers, and committees for the preceding year be approved and confirmed.

Carried

(6) Nominations and Election of Officers

John Daisley presented the following individuals as nominations to council:

Mark Johnston, Roger Nesdaoly, Chris Brown, Kevin Gillis, and Robert Follett
John called for nominations from the floor for council. No further nominations were received.
With no further nominations from the floor of the meeting, all those nominated to council were elected by acclamation.

Nominations for Vice President were open:

John Doucette nominated Deb Desrosiers. Deb declined the nomination.

Al Balisky nominated Ralph Court. Ralph declined the nomination.

No further nominations were made.

Council will need to determine how to fill the vacancy of Vice President including the possibility of appointing a member as Vice – President.

(7) Incoming Presidents Remarks – Pat Mackasey

Special thanks to John Doucette, Roman and the Council for the past year.

I recognize that we have made it through another difficult year in the forest sector. Let us think of our colleagues who have gone through a difficult time in this regard and continue to be supportive of their future and help them in transition.

As life unwinds its road ahead of us, let us not forget the path behind. Saskatchewan has a rich and flavorful history in the profession of forestry. Some things have really hit homes this year when an unfortunate fire took the home of John and Rosalie Daisley away from them at Christmas. When I braced myself to phone John soon after the fire, I was shocked by his hope to make sure things were going to be okay – that the grand children would have a tree to put their presents under. I learned a lot that day.

It is under this same fortitude that I encourage all of our members to proceed into the future of our careers – there are so many unknowns but is only through hope that we evolve as a forest sector and also as an association.

As you have heard today the association continues to grow and develop. I would like again to acknowledge the hard work of our Executive Director and Registrar – Roman Orynik. I would like to thank John Doucette for his past year as president and his valuable experience and contributions to the Association. Special thanks to past president John Daisley and also to the many volunteers who have helped out on numerous committees.

We continue to build more capacity regarding our membership endeavors, some key accomplishments including labour mobility and the work with the CFPFA. Work over the next year will include changing our membership categories as well as going out to the communities for regional membership meetings. We have and will continue to work closely with the Ministry of the Environment on the regulatory review process. We now have both a professional conduct and discipline committee working. We have maintained our continuing competence program and have successfully completed our first audit. We continue to look forward to partnering with the

CIF have seen the benefits of the continuing education over the past year. We look forward to being a member of the PAMF and the benefits associated with it.

(8) Pat Mackasey and Roman Orynik presented gifts of appreciation to past presidents: Michael McLaughlan, John Daisley and John Doucette.

(9) Meeting Adjourned

Association of Saskatchewan Forestry Professionals

Financial Statements

December 31, 2010

(Unaudited)



March 31, 2011

To Members of the Association of Saskatchewan Forestry Professionals:

We have prepared the attached Financial Statements of the Association of Saskatchewan Forestry Professionals as of December 31, 2010. These statements include Balance Sheet, Statement of Income, Retained Earnings and Changes in Cash Flow. These statements have been review by Council at its meeting on March 3, 2011.

According to the Bylaws of the Association an audit or financial review of these statements and the financial records of the Association are not required unless deemed necessary at the Annual General Meeting of the Association.

Original signed by:

Wilf Goerwell, R.P.F.
Treasurer

Original signed by:

Roman Orynik, R.P.F.
Registrar